

## **Safeguarding Children Declaration 2013/14:**

Kingston Hospital NHS Foundation Trust is committed to ensure that all patients including children are cared for in a safe, secure and caring environment. As a result a number of safeguarding arrangements are in place.

### **These include:**

- Kingston Hospital meets statutory requirements in relation to Criminal Records Bureau checks in that all relevant staff employed at the Trust undergoes a CRB check prior to employment and those working with children undergo an enhanced level of assessment.
- All the Trust Child Protection policies and systems are up to date and robust being reviewed on a regular basis. All safeguarding children policies are reviewed at least every three years unless new national guidance is established. These include Information Sharing, Safeguarding Children, and Training.
- The Trust has a process in place for following up vulnerable children who miss outpatient appointments within any specialty to ensure their care and ultimately their health is not affected in anyway. In addition, the Trust has a system in place for flagging children where there are safeguarding concerns.
- The Royal Borough of Kingston was inspected by Ofsted/CQC in May 2012 in regard to safeguarding children/looked after children. The Trust was visited at the same time to assess its safeguarding processes. The outcome for health was 'Good' – a service that exceeds minimum requirements.
- All eligible staff undertake safeguarding training at a level relevant for their designation. The Trust has a robust training policy in place with regard to delivering training which is aligned to the 'Intercollegiate Document: *Safeguarding Children and Young People: roles and competencies for health care staff* (RCPCH 2010). Training uptake is reviewed quarterly and monitored as a key performance indicator. The Trust requires a compliance of 80% at each level of training (Level 1, 2, 3, and 4); an action plan is in place to ensure this target is achieved.
- The Trust has named professionals who lead on issues in relation to safeguarding children. They are clear about their role, have sufficient time and receive relevant support, and training, to undertake their roles, which includes close contact with other social and health care organisations. The roles are broken down by discipline as follows:

<b>Safeguarding Lead</b>	<b>Time Allocated</b>
Named Doctor:	1 PA
Named Nurse:	WTE 0.5
Liaison Health Visitor	WTE 0.5
Named Midwife:	As part of role
Safeguarding Midwife:	WTE 1.0
Access to Safeguarding Designated Nurse:	0.5 PA fortnightly
Access to Safeguarding Designated Doctor:	2 PA
Administration support WTE	0.8

- The Director of Nursing and Patient Experience is the Executive Lead for Safeguarding Children reporting regularly to the Trust Board on Safeguarding Children issues.
- The Trust Board takes the issue of safeguarding extremely seriously and receives an annual report on safeguarding children. The last Annual Report was presented in July 2013 and can be found on the Trust's website. The Trust Board has robust audit programmes in place to assure it that safeguarding systems and processes are working.
- The Executive Lead is a member of the Local Safeguarding Children Board which meets every three months and discusses these arrangements as appropriate.